

**Johnstown-Monroe Local School District
Board of Education
Regular Board Meeting
441 South Main Street
Johnstown, Ohio 43031
Monday, May 9, 2022
5:00 p.m.**

Middle School Media Center, and live streamed via the District's Facebook and YouTube accounts. For information and access to the streamed meetings, please visit the District Website at www.johnstown.k12.oh.us

PUBLIC PARTICIPATION PROCEDURES

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Please sign the Public Participation sign-in sheet including the agenda item you would like to discuss. The Board President will acknowledge the public during the Recognition of the Public section of the agenda. Per Public Comment at Board Meeting (policy 0169.1): (C) Attendees must register their intention to comment in the public portion of the meeting upon their arrival at the meeting. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the approval of the Board. (F) No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard. (J) The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

I. Silent Prayer

II. Pledge of Allegiance:

III. Call to Order

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____

IV. Announcements/Visitors/Audience Comments

Cornell School Presentation – Alice Main

V. Treasurer's Report

VI. Treasurer's Recommendations

- a. To approve the minutes of the April 5, 2022 Special Session, April 11, 2022 Regular Session, and the April 25, 2022 Work Session
- b. To approve the March Treasurer's Report
- c. To approve Permanent Appropriations and Certificate of Estimated Resources for FY 2022 as follows:

ESTIMATED RESOURCES:

General Fund	\$35,362,184.01
Special Revenue	\$3,117,577.14
Debt Service	\$4,075,905.24
Capital Projects	\$5,572,878.63
Enterprise	\$1,398,452.53
Custodial Funds	\$8,276.48
Private Purpose	\$100,672.30
Total	\$49,635,946.33

PERMANENT APPROPRIATIONS:

General Fund	\$21,141,045.00
Special Revenue	\$1,745,153.66
Debt Service	\$2,109,000.00
Capital Projects	\$1,480,000.00
Enterprise	\$1,003,925.00
Private Purpose	\$41,855.00
Total	\$27,520,978.66

d. To approve the following donations:

David Doyle	MPCNC Machine	\$500	High School
JYAA	Monetary donation for gym floor refurbishing	\$2,000	Elementary
Anonymous	Monetary donation to the Karen Hartman Memorial Scholarship Fund	\$558	High School
Stephanie Stuckey	Monetary donation for Educator's Scholarship Fund	\$30	High School
Polly Prouty	Monetary donation for Educator's Scholarship Fund	\$50	High School
Elizabeth Dexter	Monetary donation for Educator's Scholarship Fund	\$15	High School
Amy Myers	Monetary donation for Educator's Scholarship Fund	\$50	High School
Michael & Erin Reilly	Monetary donation for Educator's Scholarship Fund	\$50	High School
Mindy Thomas	Monetary donation for Educator's Scholarship Fund	\$15	High School
Mike Bumbaugh	Monetary donation for Educator's Scholarship Fund	\$20	High School
Alicia Doty	Monetary donation for Educator's Scholarship Fund	\$15	High School
Derick Busenburg	Monetary donation for Educator's Scholarship Fund	\$75	High School

e. To approve the 5 year forecast as presented

- f. To approve policy 3433 Vacation and Holidays for Professional and Administrative Staff
- g. To approve policy 4433 Vacation and Holidays for Classified Staff

Moved by _____, seconded by _____ to approve the Treasurer’s recommendation as presented.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____

Motion: Carried – Failed

VII. Superintendent’s Report

VIII. Superintendent’s Recommendations

- a. To approve the list of Johnstown High School Graduates for 2022, contingent upon their satisfactory completion of all state and local requirements for graduation, as presented:

Ethan Odell Adkins	Parker James Engelbert	Brandon Charles Malone
Evan Michael Alm	Christopher Allen English	Julian E. McCann
Daisy Arcos	Madison Makayla Faught	Corey James McCarty
Emily Arcos	Luke Edward Ferrell	Natalie Brianne McCrady
Rashel Arcos	Seth Ray Flores	Kyle Alexander Meddles
Karlee Renee Arnett	Paul Charles Wessely Freas	Taylor Jayden Mirando
Anthony James Ashbrook II	Kiera Paige Geiger	Ryan Austin Moody
Brie Anna Joy Atkinson	Carson Olivia Greene	Katherine Justine Eller Morris
Samuel Gerald Babbert	Hanna Brynn Guseman	Andrew David Neighbarger
Clay Allen Babbs	Julie Ann Haley	Dylan Japhy Ovdiyenko
Dalton Grant Baker	Brendon Douglas Hallam	Alvin Kwadwo Owusu-Boateng
Brooke Avery Barb	Vivian Josephine Havens	Sean Alexander Panza
Emily Suzanne Bates	Joshua Aaron Haydu	Annika Gabrielle Pardee
Alexander Carlton Beck	Anna Katherine Hazelbaker	Kalli Irene Peck
Miranda Nicole Benson	Adalyn Michelle Heins	Kayj Conner Riley Peck
Mikayla Elise Bero	James Wesley Herald	Mallory Elizabeth Priest
Alexander Joseph Billow	Carter Rylan Herb	Andrew Steven Richard
Hailey Dawn Bush	Mark Austin Hettinger	Cayden Allen Rigio
Lillie Xiazhong Carey	Brayden Michael Hill	Camryn Lee Robbins
Ethan Roy Charles	Abigail Ann Hoffman	Zedechiah James Roberts
Zackery Owen Cheng	Baylee Daniele Holbrook	Lillian Grace Robinson
Neriah Lynn Clark	Cristian Douglas Holbrook	Sydney Ruth Robinson
Kiara Marie Clausen	Micah Charles Hollins	Joseph Maverick Sahr
Aidan Louis Corcoran	Dallas Rae Howry	Daniel Seth Scarberry
Owen Metka Croak	Kalea Jewel Huggins	Lily Beth Scarberry

Logan Hunter Corak	Chancellor Monroe Hughes	Ryan Matthew Schmechel
Alexandra Ashley Crosby	Dodge Russell Hughes	Paul Allen Scott III
Adrieana Marie Dassylva	Alexis Faith Hysell	Cory James Seitz Jr.
Darrien James Davis	Austin Michael Jackson	Colin Thomas Smith
Landen Elizabeth Davis	Krista Annabell Jenkins	Mason Andrew Starkey
Alexandria Starr-Ying Deeds	Jeremy McKale Johnson	Bailey Anne Stranges
Logan Matthew Dempsey	Tyler McKale-Jerome Johnson	Amber Elizabeth Tabor
Ava Rose Devine	Brianna Patricia Justice	Lauren Ann Terry
Cody Thomas Dingess	Alexander A. Martin Kazee	McKenzie Rae Thomas
Alan Lewis Dowell	Myles Landon Kelly	Noah Bailey Thompson
Aren Rae Dowell	Zachary Christopher Kenney	Liliana Townsend
Tyler William Dowell	Cori Jayne King	Mia Isabella Tuzziano
Dayde Hawkes Dowling	Emmah Renee Kitchen	Wesley Benamin Van Hoose
Luke Tadhg Doyle	Jenna Lynn Knisley	Aiden Daniel Hamid Veerjee
Carter James Druggan	Ethan Wallace Kuehner	Mason Alan Walton
Angel De Jesus Duarte Burgos	Nola Margaret Lairson	Gavin Ross Warden
Madison Grace Duckworth	Jacob Marshall Lambert	Brandon Wyatt Watt
Hailey Yavonne Dyer	Justin Thyme LaRochelle	Bailey Ann Williams
Vanessa Jo Dyer	Nevaeh Fayth Lash	Rachael Melissa Wirth
Simon Grant Eckard	Nevaeh Fayth Lash	
Karson Allen Egbert	Sophia Ann Marie Lower	

- b. To approve Cassie Stone as a 2022 high school graduate, having successfully completed the 22+ Adult High School Diploma Program.
- c. To approve 2022-2023 membership in the Ohio High School Athletic Association.
- d. To approve an overnight field trip for football players to attend Football Camp at Ohio Wesleyan University, departing July 15, 2022 and returning July 17, 2022, under the supervision of Mike Carter and other approved chaperones.
- e. To approve the following one-year agreements with the Licking County E.S.C. for FY 2023:
- General Services Contract
 - Early Childhood Disabled Preschool Contract
 - Addendum 1
 - Contract for Early Education Services for Children with Disabilities
- f. To approve a 1 year contract with Licking Memorial Hospital to provide two RN nurses and one POCT to serve our district for FY 2023 at a cost of \$123,000.

- g. To approve the purchase of 140 Acer Chromebooks and 140 Google Chrome Education Upgrades at a price of \$35,980.30.
- h. To approve a three-year agreement with Harvard Maintenance to provide custodial services at a cost of \$744,604.
- i. To adopt the following district policies:
 - Revised policy PO2240 Controversial Issues
 - Revised policy PO5610 Removal, Suspension, Expulsion and Permanent Exclusion
 - Revised policy PO5610.03 Emergency Removal of Students
- j. To approve an overnight field trip for the Big Red Band – Marching Band Camp at Camp Cotubic in Bellefontaine, OH, departing July 24, 2022 and returning July 28, 2022, under the direction of Marc and Angela Zirille and other approved chaperones.
- k. To approve a Memorandum of Agreement with the Johnstown Education Association, adding one professional day (August 17) to the 2022-2023 school calendar in place of the currently schedule instructional day, for the purpose of providing necessary Power School system training to staff.
- l. To approve a 1-year service agreement with Four Seasons Environmental, Inc. to provide HVAC/DDC Controls and Technical Maintenance Services for the 2022-2023 school year, at a price not to exceed \$54,571.68.

Moved by _____, seconded by _____ to approve the Superintendent’s Recommendations as presented.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____

Motion: Carried – Failed

IX. Superintendent’s Personnel Recommendations

- a. To approve the following Administrative positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Ayoub, Sidra	School Psychologist	FY23-FY25
Brickner, Robbie	Athletic Director	FY23-FY25
Hancock, Nick	M.S. Dean of Students/220 day contract	FY23
Jenney, David	Facilities Manager	FY23-FY25
Martin, Joshua	Elementary Dean of Students/ 220 day contract	FY23
Snyderman, Max	H.S. Dean of Students	FY23-FY25

Waggoner, Grace	Coordinator of Student Services/234 day contract	FY23
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- b. To approve the following Certified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Abbott, Kristen	Elementary Kindergarten	B+15/Step 9	FY23-FY26
Appis, Ryan	Middle School Math	M/Step 5	FY23
Beers, Andrew	Media Arts/Communications Instructor	M/Step 1	FY23-FY24
Bellard, Robert	H.S. Intervention	M/Step 2	FY23-FY24
Boston, Cindy	4 th Grade	M/Step 6	FY23
Clark, Laurie	4 th Grade	B+15/Step 19	FY23-FY27
Cohen, Lori	ESL Teacher	B+15/Step 4	FY23
Cox, Shannon	H.S. Student Support Specialist	M+30/Step 8	FY23-FY25
Cram, Jeremy	H.S. Math	M+30/Step 1	FY23-FY24
Davis, McKenzie	Elementary Innovation	B/Step 7	FY23-FY24
Dexter, Elizabeth	H.S. Math	B/Step 5	FY23-FY25
Dodson, Dawn	6 th Grade Language Arts	M/Step 18	FY23-FY27
Doran, Rachel	2 nd Grade	B/Step 2	FY23-FY24
Fresch, Robert	.5 FTE M.S. Physical Education	M+15/Step 12	FY23
Gilleland, Allison	Elementary Music	B/Step 3	FY23
Gundlach, Riley	Elementary Math Specialist	B/Step 4	FY23
Hamilton Proverbs, Katelyn	Intermediate Innovation/Art	B/Step 3	FY23
Hatfield, Marissa	Virtual Learning Lead Teacher	B/Step 9	FY23-FY25
Housler, Danielle	1 st Grade	B/Step 11	FY23-FY27
Lynn, Jennifer	1 st Grade Intervention	B+15/Step 6	FY23
Mattson, Katie	M.S. Intervention	B/Step 6	FY23-FY24
Metelko, Julie	4 th Grade	M+15/Step 9	Continuing
Molloy, Michael	H.S. Physical Science	M/Step 7	FY23-FY25
Nesselroad, Annie	1 st Grade	B/Step 13	FY23-FY27
Reilly, Michael	H.S. Social Studies	B/Step 15	FY23-FY25
Thompson, Daniel	Intermediate Intervention	B/Step 1	FY23
Winegardner, Paige	3 rd Grade	M/Step 8	Continuing
York, Megan	Elementary Physical Education	M/Step 13	Continuing

- c. To approve the following Classified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bauman, Tonya	Elementary Paraprofessional	Step 2	FY23
Elke, Julie	H.S. Food Service	Step 1	FY23-FY24
Embaugh, Donette	Elementary Paraprofessional	Step 6	FY23-FY24
Fyffe, Brandon	District Maintenance Technician	Step 3	FY23-FY24
Hayes, Arica	Elementary Food Service	Step 1	FY23-FY24
Herald, Kari	H.S. Food Service	Step 3	FY23-FY24
Jackson, Mindy	Athletic Secretary	Step 3	FY23-FY24
Marston, Lenae	Intermediate Media Center Paraprofessional	Step 10	FY23-FY24
Owens, David	Part-time District Maintenance Technician	Step 6	FY23-FY24
Peterman, Brandie	Intermediate Paraprofessional	Step 3	FY23-FY24
Poulton, Ellen	M.S. Student Attendant	Step 14	FY23-FY24
Preeman, Christina	Elementary Student Attendant	Step 10	FY23-FY24
Shoemaker, Christina	Elementary Paraprofessional	Step 1	FY23-FY24
Stoltz, Jennifer	M.S. Food Service	Step 3	FY23-FY24

- d. To approve a rate of \$250/day for a certified nurse for 5th Grade Camp, May 18th-May20, 2022 (first group) and May 23rd-May25, 2022 (second group).
- e. To approve the following unpaid days for Sarah Kobin, Elementary Kindergarten Teacher:
May 9, 2022 – May 27, 2022
- f. To accept the resignation of Chelsea Cannon, H.S. Intervention Specialist, at the end of the 2021-2022 school year.
- g. To approve one additional day without pay, May 2, 2022, for Robert Fresch, (previously approved 2 days, May 3 and May 9, 2022, on February 14, 2022).
- h. To approve up to 5 high school teachers to serve as credit recovery support for a maximum of 10 days at \$200/day during the summer of 2022.
- i. To approve 2 middle school teachers to serve as content recovery support for a maximum of 10 days at \$200/day during the summer of 2022.
- j. To accept the resignation of Douglas Scarberry, District Maintenance Technician, effective May 31, 2022.
- k. To accept the resignation of Christina Preeman, Elementary Student Attendant, effective at the end of the 2021-2022 school year.

Moved by _____, seconded by _____ to approve the Superintendent's Personnel Recommendations as presented.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
Motion: Carried – Failed

X. Committee Reports

XI. Additional Board Business

Old Business

New Business

Moved by _____, seconded by _____ to approve the following unpaid days for Marissa Hatfield, Virtual Learning Lead Teacher:
11 days while on FMLA (October 27, 2022 – February 9, 2023)
Approximately 70 additional days after FMLA (February 10, 2023 – May 30, 2023).

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
Motion: Carried – Failed

Moved by _____, seconded by _____ to approve the following unpaid days for Kristin Spayde, High School ELA Teacher: Approximately 30 additional days (February 3, 2023 – March 17, 2023) after FMLA (October 24, 2022 – February 2, 2023 – May 30, 2023).

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
Motion: Carried – Failed

Moved by _____, seconded by _____ to approve an option of a one academic year leave of absence, unpaid and without benefits, for the 2022-2023 school year, for Alicia Guess, High School Spanish Teacher.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
Motion: Carried – Failed

Moved by _____, seconded by _____ to approve a three-year contract for Dr. Philip Wagner to serve as Superintendent of Schools, effective August 2, 2022 – July 31, 2025.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____

Motion: Carried – Failed

Moved by _____, seconded by _____ to approve a consultant contract with Dr. Philip Wagner for up to 20 days at the per diem rate, for transition work associated with the new position.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____

Motion: Carried – Failed

Action to Approve Classified salaries for FY 23.

Action to Approve Administrative salaries for FY 23.

XII. Executive Session

As permitted by law, matters to be discussed in Executive Session may involve:

- (1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;
- (2) Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in Executive Session;
- (3) Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded obsolete, unfit-for-use of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- (4) Discussion with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action;
- (5) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;
- (6) Matters required to be kept confidential by federal laws or rules or state statutes;
- (7) Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

Moved by _____, seconded by _____ to move into Executive Session at _____ p.m.

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
President declares Board out of Executive Session at _____ p.m.

XIII. Adjournment

Moved by _____, seconded by _____ to adjourn the meeting (Time: _____ p.m.)

Roll Call: Mr. Alan Benton _____, Mrs. Ruth Ann Booher _____, Mrs. Amanda Davis _____, Mrs. Anne Thomas _____, and Mr. Tim Swauger _____
Motion: Carried - Failed